Senior Frontend Engineer

About the Open Food Network

Founded in 2012, we're a group of not-for-profit organisations and cooperatives focused on building a new food system that is fair, local, and transparent.

We believe a sustainable and resilient food system needs to reconnect producers and consumers. We aim to empower people and communities and give them the tools and knowledge to develop the food systems they need for their community.

Our flagship product is an open source software platform that makes it easy for farmers, producers, farmers markets, and other values-aligned enterprises to sell their products online. People have used the software to create farmer food collectives, manage food hubs, to take their farmers' market online, and more. Our vision is to revolutionise the food supply network, and build a world in which short, sustainable distributed food systems thrive.

We are a global network of people and organisations working together to develop open and shared resources, knowledge, and software to support local food enterprises all over the world. We know that good food can transform our planet and our society. We also know that making values-driven food enterprises work takes commitment, perseverance, partnerships and support.

About the opportunity

Open Food Network has been expanding in recent years. Now we have as many shop sign ups in a week as would normally sign up in a month, and double the orders and total sales for shops compared to this time last year. That's why we need to enlarge our team.

We are looking for a **Senior Frontend Engineer** to come and work with us. We need someone willing to roll up their sleeves and get involved in a new ReactJS green field project. A lot is being invested in making it a modern application given its already strong test suite, and it's being constantly improved by a core group of smart and highly skilled people based in the UK, Spain, France, Portugal, and Australia.

All these people share a dedication to doing good in the world and we take pride in our work. We are farmers, software developers, house builders, asylum seekers, gardeners, herbal lore novices, climbers, bakers, weight lifters, capoeira trainers, dog, cat and chicken owners, partners, parents, carers, and most importantly, we're good people. We are definitely a workplace where you bring your whole self to work.

You will be working on a totally open source project that embraces the idea at all project levels: knowledge sharing, open discussions, public code, etc. Among others, we encourage and take great care of contributors, successfully participate in Hacktoberfest and organize hackathons. As the rest of the dev team you'll be participating in the development process from inception to release: from the product discussions, implementation, code review and to the actual release and deployment.

Our app is built with Ruby on Rails on the backend plus AngularJS on the frontend, which we have decided to evolve to React. We have a good automated acceptance tests suite backed up by unit and integration tests that run on our CI system. We have weekly releases with automated deployments.

We plan for this to be an ongoing role, all going well. You would be part of our team, supported and in it for what we hope, is the long term. As you grow in skills and knowledge you will have the opportunity to take on more responsibility, and to evolve the role as new opportunities arise.

Key Responsibilities - Lead the introduction of React in our app starting with a proof-of-concept aiming to modernize our tech stack driving design and architecture decisions. You will be driving quality and stepping up our frontend game being deeply involved in the design process and product development.

Location - Ideally, the role will be based where we already have team members who work on the product. This may mean somewhere within or close to the European, African, Middle-East or Australian time zones.

Contact hours - We are looking for 0.8 to 1 full time position - so around 30-38 hours per week.

Given the global nature of the product, there will sometimes be the need to work outside of normal business hours. The team in Europe work mostly during daytime hours, the Australian team has some evening work to crossover with the European day. USA / Canada often require some (very) early morning meetings.

We're a super flexible workplace, other than time zone accommodation there's no set expected contact hours. You define when you work, and fit in sessions with others when convenient for all involved.

Package - We have a transparent salary policy, where the team working on the product are paid equally based on their level of experience and their geographical location. The current version of the salary table is in the [OFN contributor handbook](), and is usually organised as a freelance contract where individuals invoice for the hours done.

About you

We are looking for someone who is values-driven, empathetic, proactive, and imaginative.

You should be the kind of person that takes initiatives and gets stuff done.

You have solid experience in frontend software development. We are primarily interested in:

- ReactJS
- HTML & CSS
- Git
- Given you will need to move around the existing AngularJS 1.5 codebase, experience is useful
- Some Ruby on Rails experience is a plus
- Have an understanding of, and appreciation for design processes and user centred product development
- Good organisational, time management and communication skills

You may also: have contributed to other open source software projects, and have worked on other ecommerce or food distribution software.

You'll need your own computer, phone and internet connection - we're all in the same boat as you on this, and while it's something we'd love to change it's not something we've ever prioritised spending money on.

And most importantly, you deeply believe in our mission of building a better food system by empowering community food enterprises.

Interested?

Great! You need to [fill in this form]() telling us a little about yourself and why you're applying for the role. And if you have any questions, [join our Slack workspace]() and come say hello in the #join-ofn channel. We'll be available to answer any questions you have in there. 😄

We will be taking rolling applications for this post so please apply as soon as possible as we will progress applications as they come in. If you're keen, fill in the simple form above now!